



## PERSONNEL COMMITTEE

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To: Councillors Miah (Chair), Snartt (Vice-Chair), Bokor, Braker, Hamilton, Haynes and Tillotson (For attention)

All other members of the Council  
(For information)

You are requested to attend the meeting of the Personnel Committee to be held in Committee Room 1, at the Council Offices, Southfields, Loughborough on Tuesday, 19th December 2023 at 6.00 pm for the following business.

Chief Executive

Southfields  
Loughborough

11th December 2023

### AGENDA

1. APOLOGIES
2. MINUTES OF THE PREVIOUS MEETING 3 - 5

To confirm as a correct record the minutes of the meeting held on 10th October 2023.

3. DISCLOSURES OF PECUNIARY INTERESTS, AND OTHER REGISTRABLE AND NON-REGISTRABLE INTERESTS

For information, disclosable pecuniary interests and registrable interests relate to entries that are included, or should be included, on a councillor's register of interest. Non-registrable interests relate to any other matters.

4. QUESTIONS UNDER COMMITTEE PROCEDURES 12.8

No questions were submitted.

5. GRADING STRUCTURE 6 - 30

A report of the Chief Executive.

6. PAY POLICY STATEMENT 2024/25 31 - 54

A report of the Director, Finance, Governance and Contracts.

7. GENDER PAY GAP 55 - 63

A report of the Director, Finance, Governance and Contracts.

8. EXEMPT INFORMATION

It is recommended that members of the public be excluded from the meeting during the consideration of the following item on the grounds that it will involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 and it is considered that the public interest in maintain the exemption outweighs the public interest in disclosing the information.

9. EARLY RETIREMENT ON COMPASSIONATE GROUNDS 64 - 98

An exempt report of the Director, Finance, Governance and Contracts.

**FUTURE MEETING DATES**

Please note further meetings of the Committee for 2023-24 are scheduled as follows:

26th March 2024